

VIRGINIA BOARD OF NURSING
SPECIAL CONFERENCE COMMITTEE "C"
October 20, 2021

TIME AND PLACE: The meeting of the Special Conference Committee of the Board of Nursing was convened at 9:03 A.M., on October 20, 2021 in Training Room 1, Suite 201, Department of Health Professions, 9960 Mayland Drive, Henrico, Virginia.

MEMBERS PRESENT: Marie Gerardo, MS, RN, ANP-BC
Margaret Joan Friedenberg

STAFF PRESENT: Robin L. Hills, DNP, RN, WHNP. Deputy Executive Director

OTHERS PRESENT: David Kazzie, Adjudication Consultant for Heather Hodges, Gayle Luck and Kathleen Bennett
Melanie Pagano, Adjudication Consultant for Misty Pruitt, Austin Cole Payne and Abigail Lebron-Cannon
Grace Stewart, Adjudication Consultant for Crystal Bickley

CONFERENCE
SCHEDULED: **Heather Hodges, RN 0001-120189**
Ms. Hodges appeared.

CLOSED MEETING: Ms. Friedenberg moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2371(A)(27) of the *Code of Virginia* at 9:45 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Johnson. Additionally, Ms. Friedenberg moved that Dr. Hills and Mr. Kazzie attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 10:02 A.M.

Ms. Friedenberg moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION: Ms. Friedenberg moved to issue an Order to approve Ms. Hodges' application for reinstatement for licensure as a registered nurse. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Hodges

unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Hodges within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

The basis of this decision will be set forth in a Board Order which will be mailed to the respondent at the address of record.

CONFERENCE
SCHEDULED:

Gayle Luck, RN 000-111788
Ms. Luck did not appear.

CLOSED MEETING:

Ms. Friedenberg moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 10:10 A.M. for the purpose of deliberation to reach a decision in the matter of Mr. Luck. Additionally, Ms. Friedenberg moved that Dr. Hills and Mr. Kazzie attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 10:12 A.M.

Ms. Friedenberg moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Ms. Friedenberg moved to Dismiss the Case and Impose No Sanction due to insufficient evidence. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Luck unless a written request to the Board for a formal hearing on the allegations made against him is received from Ms. Luck within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

The basis of this decision will be set forth in a Board Order which will be mailed to the respondent at the address of record.

CONFERENCE
SCHEDULED:

Kathleen Bennett, LPN 0002-064693

Ms. Bennett did not appear.

CLOSED MEETING:

Ms. Friedenberg moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2 371 l(A)(27) of the *Code of Virginia* at 10:30 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Bennett. Additionally, Ms. Friedenberg moved that Dr. Hills and Mr. Kazzie attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 10:36 A.M.

Ms. Friedenberg moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Ms. Friedenberg moved to issue an Order of Reprimand to Ms. Bennett. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Bennett unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Bennett within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

The basis of this decision will be set forth in a Board Order which will be mailed to the respondent at the address of record.

CONFERENCE
SCHEDULED:

Misty Pruitt, LPN MSP TN 55306

Ms. Pruitt did not appear.

CLOSED MEETING:

Ms. Friedenberg moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-371l(A)(27) of the *Code of Virginia* at 10:40 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Pruitt. Additionally, Ms. Friedenberg moved that Dr. Hills and Ms. Pagano attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its

deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 10:57 A.M.

Ms. Friedenberg moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION: Ms. Friedenberg moved to issue an Order of Reprimand to Misty Pruitt and to provide proof of completion of the following two NCSBN Courses within 90 days of entry of the Order: “*Documentation: A Critical Aspect of Client Care*” and “*Righting a Wrong: Ethical & Professionalism in Nursing*”. The basis of his decision will be set forth in an Order which will be mailed to Misty Pruitt at her address of record with the Board. The motion was seconded and carried unanimously.

CONFERENCE
SCHEDULED:

Austin Cole Payne, RN 0001-264104
Mr. Payne did not appear.

CLOSED MEETING:

Ms. Friedenberg moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 11:00 A.M. for the purpose of deliberation to reach a decision in the matter of Mr. Payne. Additionally, Ms. Friedenberg moved that Dr. Hills and Ms. Pagano attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 11:10 A.M.

ACTION: Ms. Friedenberg moved to continue the matter regarding Mr. Payne. The motion was seconded and carried unanimously.

CONFERENCE
SCHEDULED:

Abigail Lebron-Cannon, RN 0001-223718
Ms. Lebron-Cannon did not appear.

Ms. Friedenberg moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711 (A)(27) of the *Code of Virginia* at 1:20 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Lebron-Cannon. Additionally, Ms. Friedenberg moved that Dr. Hills and Ms. Pagano attend the closed meeting because their presence in the closed meeting is

deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 1:24 P.M.

ACTION: Ms. Friedenberg moved to issue an Order of Reprimand to Ms. Lebron-Cannon. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Lebron-Cannon unless a written request to the Board for a formal hearing on the allegations made against him is received from Ms. Lebron-Cannon within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

The basis of this decision will be set forth in a Board Order which will be mailed to the respondent at the address of record.

CONFERENCE
SCHEDULED:

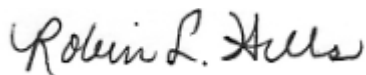
Crystal Bickley, CNA
Ms. Bickley did not appear.

CLOSED MEETING: Ms. Friedenberg moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-371 l(A)(27) of the *Code of Virginia* at 2:02 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Bickley. Additionally, Ms. Friedenberg moved that Dr. Hills and Ms. Stewart attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 2:32 P.M.

ACTION: Ms. Friedenberg moved to offer Ms. Bickley a Consent Order. The motion was seconded and carried unanimously.

The Board adjourned at 2:35 P.M.



Robin L. Hills, D.N.P., R.N., W.H.N.P.
Deputy Executive Director